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"...Hyper-Productive Knowledge Work Performance offers beneficial guidelines for any leader in an organization who is seeking improved productivity of software development projects-including Executives, Managers, PMOs, Scrum Teams and Business Partners; and it also

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shares very good guidelines on how to bridge gaps in communication, processes, finances and behavioral flows in an organization and at a team level.

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Hyper-Productive Knowledge Work Performance is divided in two parts. The first part is about explaining the main principles and patterns conducive to hyper-productive organizations. The second part is dedicated to explaining the TameFlow Approach.

Hyper-Productive Knowledge Work Performance: The TameFlow ...

This unique reference shows how to lead knowledge workers, manage knowledge work and build a hyper-productive knowledge work organization, by taming and managing the four flows of organizational performance (psychology, information, work and finance) to produce spectacular operational and financial throughput results.

Hyper-Productive Knowledge Work Performance on Apple Books

As much of this type of work is intangible, productivity is a mystery to most business executives, managers and team leaders. This unique reference shows how to lead knowledge workers, manage knowledge work and build a hyper-productive knowledge work organization, by taming and managing the four flows of organizational performance (psychology, information, work and finance) to produce spectacular operational and financial throughput results. Inspired by his experience and knowledge gained at ...

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A One-of-a-Kind Guide Hyper-Productive Knowledge Work ...

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Hyper-Productive Knowledge Work Performance: The TameFlow ...

iv Hyper-Productive Knowledge Work Performance Serum as Prepackaged Patterns 23 Scrum's Rediscovery of Patterns 23 Scrumbutts, Blue Pills, and Red Pills 24 Serum Does Not Lead to Hyper-Productivity 25 Chapter 3 The Nature of Knowledge Work 27 From Rationalism to Empiricism 27 Uncertainty, Incompleteness, and Wegner's Lemma 28

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productive than waterfall Teams. Historically, most Scrum teams have done a poor job of collecting quality data over time on team performance. The first Scrum team was carefully measured using tooling provided by consultants from Software Productivity Research.

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Subsequent Scrum teams deployed at dozens of Scrum companies led by

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Kanban team productivity by addressing key challenges in the thinking process to improve the throughput and overall ROI of the project.
Overview of Book ' s Structure The book is broken down into 2 parts: Part I covers TameFlow Principles of Hyper-Productive Knowledge Work Performance with the following chapters: 1.

This book shows how to lead knowledge workers, manage knowledge work and build a hyper-productive knowledge work organization, by taming and managing the four flows of organizational performance (psychology, information, work and finance) to produce spectacular operational and financial throughput results. TameFlow is adaptable to nearly every industry, and can be applied to any knowledge work domain or organization that generates business value through knowledge. The TameFlow approach is explained within the context of knowledge work performed in a software development organization. The authors illustrate its application to Scrum and Kanban and demonstrate how constraints management (TOC) can improve them in powerful ways, bringing more predictability of behavior of the system as a whole, as well as to the individuals involved. Both Scrum and Kanban can be extended with features of the TOC, and help create a hyper-productive organization. --

By some estimates, knowledge workers outnumber all other workers in North America alone by a four to one margin. Knowledge work and knowledge workers vary with each profession, depending on the industry - from software developers to engineers, architects to pharmaceutical researchers, and so forth. They are usually responsible for exploring and creating ideas, new products, new designs or perhaps new models for doing business to help their organization achieve or maintain a competitive advantage. As much of this type of work is intangible, productivity is a mystery to most business executives, managers and team leaders. This unique reference shows how to lead knowledge workers, manage knowledge work and build a hyper-productive knowledge work organization, by taming and managing the four flows of organizational performance (psychology, information, work and finance) to produce spectacular operational and financial throughput results. Inspired by his experience and knowledge gained at Borland International, where a hyper-productive level of performance was achieved resulting in the most productive software project ever documented, author Steve Tendon devised TameFlow. TameFlow is an approach that can be superimposed on any preexisting process, method, and practice to enable performance improvement by several orders of magnitude and a state of hyper-productivity. It is adaptable to nearly every industry, and can be applied to any knowledge work domain or organization that generates business value through knowledge. TameFlow blends and merges

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different ideas from a variety of schools of thought. It is founded in pattern theory and organizational performance patterns which are used to analyze and decompose processes, methodologies, and management practices into constituent parts to observe productivity patterns, and then they are recombined in new configurations to enable hyper-productive levels of performance. In this volume of The TameFlow Hyper-Productivity Series, the TameFlow approach is explained within the context of knowledge work performed in a software development organization. Mr. Tendon teams up with author, Wolfram Müller, a thought-leader and expert in Critical Chain and Advanced Agile Project Management to illustrate its application to Scrum, the most widely used Agile software project management framework, and to Kanban, a method used for knowledge work with an emphasis on just-in-time delivery and change management. Key Features ...

“ Reading Hyper-Productive Knowledge Work Performance has influenced my thinking more than any other recent book I have read about how to transform my company ’ s culture to achieve higher levels of productivity. It ’ s like the perfect mix of Fred Brooks, W. Edwards Deming, Donald Reinertsen, David Anderson, and Jeff Sutherland all rolled into one approachable and pragmatic book. I recognized a lot of what I already knew and then was pleasantly surprised with how the authors used hyper-productivity to show how it all interconnected. All in all, it is an eye opening book that provides a concrete path to hyper-productivity. ” —Curt Hibbs, Chief Agile Evangelist, Boeing This unique reference shows how to lead knowledge workers, manage knowledge work and build a hyper-productive knowledge work organization, by taming and managing the four flows of organizational performance (psychology, information, work and finance) to produce spectacular operational and financial throughput results. Inspired by his experience and knowledge gained at Borland International, where a hyper-productive level of performance was achieved resulting in the most productive software project ever documented, author Steve Tendon devised TameFlow. TameFlow is an approach that can be superimposed on any preexisting process, method, and practice to enable performance improvement by several orders of magnitude and a state of hyper-productivity. It is adaptable to nearly every industry, and can be applied to any knowledge work domain or organization that generates business value through knowledge. TameFlow blends and merges different ideas from a variety of schools of thought. It is founded in pattern theory and organizational performance patterns which are used to analyze and decompose processes, methodologies, and management practices into constituent parts to observe productivity patterns, and then they are recombined in new configurations to enable hyper-productive levels of performance. In this volume of The TameFlow Hyper-Productivity Series, the TameFlow approach is explained within the context of knowledge work performed in a software development organization. Mr. Tendon teams up with author, Wolfram Müller, a thought-leader and expert in Critical Chain and Advanced Agile Project Management to illustrate its application to Scrum, the most widely used Agile software project management framework, and to Kanban, a method used for knowledge work with an emphasis on just-in-time delivery and change management. The authors demonstrate how constraints management (TOC) can improve Scrum and Kanban in powerful ways, bringing more predictability of behavior of the system as a whole, as well as to the individuals involved. Their combination becomes a breeding ground for the development of Unity of Purpose and Community of Trust. Both Scrum and Kanban can be extended with features of the TOC, and help create a hyper-productive organization.

Who should read this Book? This book is written for anyone who is interested in agility or needs to be agile. It is for those who seek deeper knowledge about what keeps the agile world together. You can read it from the perspective of a top manager or decision maker who feels

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the urge to be more agile. But you can also take the book and just follow it from the perspective of a user. What do you get? - A systemic picture of agility - to enable you to analyse your system (your team, your department, your company or your business network) and identify fields of agile application and the specific need for agility. - The ingredients of an Agile Mindset - this allows you to transform your organization and develop an agile culture for your organization. - The theoretical foundation of agile principles - so that you can really understand and assess the value of all the expert ideas for you and your organization. You will get the necessary skills to tailor organization specific agile frameworks without losing essential ingredients. - Input for your own reflections - you will be capable of innovating agility and be ahead of the main stream.

New York Times bestseller! From New York Times bestselling author Cal Newport comes a bold vision for liberating workers from the tyranny of the inbox--and unleashing a new era of productivity. Modern knowledge workers communicate constantly. Their days are defined by a relentless barrage of incoming messages and back-and-forth digital conversations--a state of constant, anxious chatter in which nobody can disconnect, and so nobody has the cognitive bandwidth to perform substantive work. There was a time when tools like email felt cutting edge, but a thorough review of current evidence reveals that the "hyperactive hive mind" workflow they helped create has become a productivity disaster, reducing profitability and perhaps even slowing overall economic growth. Equally worrisome, it makes us miserable. Humans are simply not wired for constant digital communication. We have become so used to an inbox-driven workday that it's hard to imagine alternatives. But they do exist. Drawing on years of investigative reporting, author and computer science professor Cal Newport makes the case that our current approach to work is broken, then lays out a series of principles and concrete instructions for fixing it. In *A World without Email*, he argues for a workplace in which clear processes--not haphazard messaging--define how tasks are identified, assigned and reviewed. Each person works on fewer things (but does them better), and aggressive investment in support reduces the ever-increasing burden of administrative tasks. Above all else, important communication is streamlined, and inboxes and chat channels are no longer central to how work unfolds. The knowledge sector's evolution beyond the hyperactive hive mind is inevitable. The question is not whether a world without email is coming (it is), but whether you'll be ahead of this trend. If you're a CEO seeking a competitive edge, an entrepreneur convinced your productivity could be higher, or an employee exhausted by your inbox, *A World Without Email* will convince you that the time has come for bold changes, and will walk you through exactly how to make them happen.

As online distractions increasingly colonize our time, why has productivity become such a vital demonstration of personal and professional competence? When corporate profits are soaring but worker salaries remain stagnant, how does technology exacerbate the demand for ever greater productivity? In *Counterproductive* Melissa Gregg explores how productivity emerged as a way of thinking about job performance at the turn of the last century and why it remains prominent in the different work worlds of today. Examining historical and archival material alongside popular self-help genres—from housekeeping manuals to bootstrapping business gurus, and the growing interest in productivity and mindfulness software—Gregg shows how a focus on productivity isolates workers from one another and erases their collective efforts to define work limits. Questioning our faith in productivity as the ultimate measure of success, Gregg's novel analysis conveys the futility, pointlessness, and danger of seeking time management as a salve for the always-on workplace.

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“ I often talk about the importance of trust when it comes to work: the trust of your employees and building trust with your customers. This book provides a blueprint for how to build and maintain that trust and connection in a digital environment. ” —Eric S. Yuan, founder and CEO of Zoom A Harvard Business School professor and leading expert in virtual and global work provides remote workers and leaders with the best practices necessary to perform at the highest levels in their organizations. The rapid and unprecedented changes brought on by Covid-19 have accelerated the transition to remote working, requiring the wholesale migration of nearly entire companies to virtual work in just weeks, leaving managers and employees scrambling to adjust. This massive transition has forced companies to rapidly advance their digital footprint, using cloud, storage, cybersecurity, and device tools to accommodate their new remote workforce. Experiencing the benefits of remote working—including nonexistent commute times, lower operational costs, and a larger pool of global job applicants—many companies, including Twitter and Google, plan to permanently incorporate remote days or give employees the option to work from home full-time. But virtual work has its challenges. Employees feel lost, isolated, out of sync, and out of sight. They want to know how to build trust, maintain connections without in-person interactions, and a proper work/life balance. Managers want to know how to lead virtually, how to keep their teams motivated, what digital tools they ’ ll need, and how to keep employees productive. Providing compelling, evidence-based answers to these and other pressing issues, Remote Work Revolution is essential for navigating the enduring challenges teams and managers face. Filled with specific actionable steps and interactive tools, this timely book will help team members deliver results previously out of reach. Following Neeley ’ s advice, employees will be able to break through routine norms to successfully use remote work to benefit themselves, their groups, and ultimately their organizations.

In urgent response to the epidemic of crippling complexity affecting organizations around the world, Simplify Work reveals the common sources of this virus and outlines practical steps that can be taken to liberate innovation, productivity, and engagement. Complexity is like a vine that gradually grows and expands, wreaking havoc in organizations and individual lives. Growing complexity has traditionally been met with added structures, processes, committees and systems. Consequently, organizations often become a complicated mess, clouding strategic focus, slowing innovation and breeding complacency. It is no wonder that large organizations around the world are failing at an increasing rate and employee engagement levels have never been so low. Simplify Work reveals the typical drivers of complexity and provides a practical method for simplifying work. Inside, global management consultant Jesse Newton delivers a newfound clarity on the case for simplification and the steps organizations and individuals need to take to unleash its potential. He reveals the common drivers of debilitating complexity and provides a recipe for reducing and removing those things getting in the way of peak performance. Based on the research and experiences of a recognized organization effectiveness expert, Simplify Work leaves readers inspired and equipped to create a new liberating reality in both their organization and their life.

“ Required reading for professionals—and aspiring professionals—of all levels. ” —Shirley Ann Jackson, President of Rensselaer Polytechnic Institute and Former Chairman of U.S. Nuclear Regulatory Commission Robert C. Pozen, one of the business world ’ s most successful—and productive—executives, reveals the surprising secrets to workplace productivity and high performance. It's far too easy for working professionals to become overwhelmed by a pile of time-sensitive projects, a backlog of emails, and endless meetings. In order

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to be truly productive, they must make a critical shift in mindset from hours worked to results produced. With Extreme Productivity, Pozen explains how individuals can maximize their time and energy by determining and focusing on their highest priorities. He also provides a toolkit of practical tips and techniques to help professionals at all stages of their careers maximize their time at work. This essential handbook empowers every person with proven methods for prioritizing their time to achieve high-impact results and refine their career goals for long-term success, all while leading a full and meaningful personal life as well.

A breakthrough approach to managing agile software development, Agile methods might just be the alternative to outsourcing. However, agile development must scale in scope and discipline to be acceptable in the boardrooms of the Fortune 1000. In Agile Management for Software Engineering, David J. Anderson shows managers how to apply management science to gain the full business benefits of agility through application of the focused approach taught by Eli Goldratt in his Theory of Constraints. Whether you're using XP, Scrum, FDD, or another agile approach, you'll learn how to develop management discipline for all phases of the engineering process, implement realistic financial and production metrics, and focus on building software that delivers maximum customer value and outstanding business results. Coverage includes: Making the business case for agile methods: practical tools and disciplines How to choose an agile method for your next project Breakthrough application of Critical Chain Project Management and constraint-driven control of the flow of value Defines the four new roles for the agile manager in software projects—and competitive IT organizations Whether you're a development manager, project manager, team leader, or senior IT executive, this book will help you achieve all four of your most urgent challenges: lower cost, faster delivery, improved quality, and focused alignment with the business.

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