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Instructor Resources Case questions and solutions, complete instructor versions of the spreadsheet models, PowerPoint slides, and a transition guide to the new edition. Student Spreadsheets (click here for access) With this casebook, students have the opportunity to apply finance principles and concepts to settings that simulate actual work environments. In that way, the book allows instructors to create a bridge between academic learning and applied practice. Each of the 32 finance cases presents a scenario and relevant background on a healthcare organization and poses a financial management issue that students must analyze in order to recommend appropriate courses of action. The majority of cases are accompanied by spreadsheet models to help students perform the required analyses. The casebook also contains seven qualitative mini-cases created to highlight the ethical dilemmas that occasionally arise in the practice of healthcare finance. Important changes to this edition: All cases have been updated, and many have been revised extensively, including new exhibits, timely topics, and new calculations Two new cases have been added to the book: One focuses on bond refunding and the other covers revenue

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cycle management A new mini-case focuses on the potential ethical conflicts involved with physician-owned distributors (PODs) The PowerPoint slides have been changed to allow instructors to first present a short introduction to the case and then, after students have completed their analyses, review each case by discussing three key learning points

The essential concepts of both accounting and financial management are covered in this best-selling healthcare finance book. Through clear explanations, numerous examples, and realistic practice problems, it arms future managers with the grounding they need to make financially sound decisions for their healthcare organizations. This thoroughly updated edition provides more emphasis on the unique marketplace for healthcare services and additional examples from nonhospital settings, including medical practices, clinics, home health agencies, nursing homes, and managed care organizations.

Health Care Administration continues to be the definitive guide to contemporary health administration and is a must-have reference for students and professionals. This classic text provides comprehensive coverage of detailed functional, technical, and organizational matters.

HEALTH POLITICS AND POLICY, 5th Edition walks you through the inner workings of health care policymaking, from the legislative process to socioeconomic impacts, and reveals both modern and historical perspectives in exciting detail. A collection of writings by some of today's sharpest political minds and policy-makers, the book explores factors that shape the U.S. health care system and policy, such as values, government, and private players, and compares them to other countries for international context. Helpful learning features throughout include review questions and problems, supporting tables and graphs, and special Consider This essays that bolster chapter concepts. In an environment of ever-changing policies and politics, the new edition seamlessly integrates themes of the past and present-day dilemmas with a look to the future of health care politics in America. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Revised edition of: Cases in healthcare finance / Louis C. Gapenski, George H. Pink. Fifth edition. [2014]

Human Resources in Healthcare: Managing for Success, Second Edition presents the techniques and practices behind effectively managing people?the healthcare industry?s most important asset. It provides the concepts and practical tools necessary for meeting the unique challenge of managing healthcare employees. A comprehensive resource, the book covers fundamental topics such as performance management and employee rights as well as more timely issues such as nurse workload management and managing diversity. This edition includes new information about: ? Healthcare workforce planning, nurse staffing, and workload? Managing a diverse workforce and developing diversity programs? Human resources budgeting and productivity analysis? The unionization of physicians and nurses? Strategies for retaining valuable staff Cases that illustrate key concepts are included, along with exercises that allow readers to apply and practice the information given.

This new edition of Financial Management of Health Care Organizations offers an introduction to the most-used tools and techniques of health care financial management, including health care accounting and financial statements; managing cash, billings and collections; making major capital investments; determining cost and using cost information in decision-making; budgeting and performance measurement; and pricing. Now completely updated, this book provides students with the practical, up-

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